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	0 = Not Relevant	1 = Enables Performance of the Responsibility	RESIDENTIFES	L. While fighting fire, be alert and observant in order to detect evidence of arson and to protect the scene of any suspected arson incident	K. Assumes command at emergency Operations incidents (Haz-Mat, cave-ins, aircraft emergencies, extrications, etc.) and	direct operations according to one's level of training, until relieved by a superior officer.	III, Assists with any special projects as assigned by the Senior Captain and District Chief.	EE. Ensures that the member's Texas Driver's license is current at all times.	S. Supervises and participates in Tactical Evaluation and Assignment Planning (TEAP) of buildings, hydrants, and other structures in fire prevention/planning programs.	Y. Assists in department supervisory and administrative activities.	FF. Reports employee changes of address.	P. Directs assigned apparatus in fire prevention activities as assigned.	Q. Presents programs to the community on safety and fire prevention topics.

C. Organization techniques and practices. G. Public Relations.	C G G 12.77									
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CC. Maintains the station Captain's log while on duty and log any pertinent information about the current day's activities.	၁၁	17.60								
X. Communicates all pertinent information about matters that occurred, while on duty, to one's relief member at the next shift change.	×	17.17								
DD. Maintains the personnel records of members assigned to their station and shift.	DD	16.93								
HH. Educates self and subordinates to perform duties and responsibilities of the next higher rank.	표 ^	16.62		, , ; 6 3 3 4 4						
G. Provides leadership in the proper placement of hose lines to ensure an effective fire attack, which will confine and extinguish hostile fires in order to prevent, stop, or lessen the loss of life and property.	ტ	16.06								
GG. Provides counseling and maintains discipline for all subordinate members by enforcing and complying with HFD guidelines, rules and regulation, and all applicable City policies.	99	15.43								

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A. Management techniques and practices.	A 12.46						
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0 = Not Relevant 1 = Enables Performance of the Responsibility	ONSIBILITIES.	H. Provides leadership in performing search and rescue operations, which assist victims who may have become unconscious, trapped, lost, or otherwise unable to escape a hostile environment unassisted.	O. Safeguards all department property from abuse or waste.	I. Coordinates activities with other responding crews so that teamwork is accomplished and the emergency is brought under control with minimal effort and resources and in the safest way possible.	Z. Assists in training new employees.	N. Conducts overhaul operations to ensure complete extinguishment of fire, make a final search for victims, and save any	J. Secures hazardous areas to provide safety for citizens and emergency personnel.

i = Enables Performance of the Responsibility		T. Directs and supervises general maintenance work in the upkeep of apparatus, facilities, equipment; and grounds around station; supervise minor repairs; washing and drying hose; washing, cleaning, waxing, maintaining and testing	W. Maintains inventories of all station, W 13.59 apparatus, and equipment.	ols and participate. If The offilis. If reflighting, EMS; Hazardous	ed subjects on a dally basis to ensure ciency in HFD Emergency Operations. R. 13.44	F. Supervises the proper development of an adequate water supply when ordered to do so or fire conditions dicate.	M. Leads subordinates in returning places that have been involved in an emergency incident to a reasonably safe condition. Checks for structural damage, evaluate the safety of untilities, and assure the continual operation of fire protection equipment such as fire alarms and sprinklers.
E. Firefighting strategy and tactics.		•					
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Enables Performance of the Responsibility Responsibility B. Supervision techniques and practices.		While fighting fire, be alert and observant order to detect evidence of arson and to be of any suspected arson L 12.12	K. Assumes command at emergency Operations incidents (Haz-Mat, cave-ins , aircraft emergencies, extrications, etc.) and direct operations according to one's level or training, until relieved by a superior officer.	ed by the Senior Captain and District II 11.95	EE. Ensures that the member's Texas Driver's license is current at all times. EE 11.84	S. Supervises and participates in Tactical Evaluation and Assignment Planning (TEAP) of buildings, hydrants, and other structures in fire prevention/blanning programs.	and Y	FF. Reports employee changes of address. FF 9.06	P. Directs assigned apparatus in fire P 8.53	Q. Presents programs to the community on 6.98
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C. Recognize and reward individual and group needs and accomplishments.	O		2							
H. Understand and implement Fire Department Orders and Guidelines.	I S									
B. Work with personnel in a harmonious manner in order to obtain approved goals and objectives.	B (1) (2) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4									
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I. Represent the Fire Department in a professional capacity				T. Garage						
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0 = Not Relevant = Enables Performance of the Responsibility		E. Responsible for the safety of HFD members during the performance of assigned duties.	A. Supervises the emergency response of their assigned apparatus to ensure safe and timely response to alarms.	itatris proper stating for all is assigned to their station.	B. Reports staffing level to the appropriate aperior officer in a timely manner.	U. Maintains a high level of preparedness through knowledge and skills to deal with all possible types of emergencies.	D. Provides first-line supervision of probabtionary fire fighters, fire fighters, and engineer/operators involved in the mitigation of engineer/operators	C. Sizes-up the scene at emergency medical calls, as a first responder, in order	to begin providing needed entergency medical intervention to mitigate the problems encountered within the HFD	B. Sizes-up the scene of fire situations in order to employ proper tactics needed to mitigate the problems encountered.

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0 = Not Relevant 1 = Enables Performance of the Responsibility	H. Provides leadership in performing search and rescue operations, which assist victims who may have become unconscious, trapped, lost, or otherwise unable to escape a hostile environment unassisted.	O. Safeguards all department property from abuse or waste.	I. Coordinates activities with other responding crews so that teamwork is accomplished and the emergency is brought under control with minimal effort and	resources and in the safest way possible.	Assists in training new employees.	N. Conducts overhaul operations to ensure complete extinguishment of fire, make a	final search for victims, and save any property that can be saved.	J. Secures hazardous areas to provide safety for citizens and emergency personnel.

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technical rescue situations. incidents and responses to of mass destruction, aircraft events, mitigation of weapons O disasters, mass casualty Hazardous Materials, natural incidents such as fire, through dispatch responses to G. Organize and facilitate 18.66 18.54 18.99 18.94 21.97 21.51 $\mathbf{\omega}$ O \supset ш engineer/operators involved in the mitigation neir assigned apparatus to ensure safe and hrough knowledge and skills to deal with all probabtionary fire fighters, fire fighters, and nedical calls, as a first responder, in order Supervises the emergency response of . Maintains a high level of preparedness B. Sizes-up the scene of fire situations in order to employ proper tactics needed to = Enables Performance of the problems encountered within the HFD to begin providing needed emergency 3. Sizes-up the scene at emergency E. Responsible for the safety of HFD nedical intervention to mitigate the members during the performance of mitigate the problems encountered. D. Provides first-line supervision of possible types of emergencies. 0 = Not Relevant Responsibility mely response to alarms. of emergencies. assigned duties. guidelines.

G. Organize and facilitate through dispatch responses to incidents such as fire, Hazardous Materials, natural disasters, mass casualty events, mitigation of weapons of mass destruction, sircraft incidents and responses to incidents and responses to technical rescue situations.							
	17.60	17.17	16.93	16.62	16.29	16.06	15.43
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1 = Enables Performance of the Responsibility	CC. Maintains the station Captain's log while on duty and log any pertinent information about the current day's activities.	X. Communicates all pertinent information about matters that occurred, while on duty, to one's relief member at the next shift change.	DD. Maintains the personnel records of members assigned to their station and shift.	HH. Educates self and subordinates to perform duties and responsibilities of the next higher rank.	V. Completes required reports and forms.	G. Provides leadership in the proper placement of hose lines to ensure an effective fire attack, which will confine and extinguish hostile fires in order to prevent, stop, or lessen the loss of life and property.	GG. Provides counseling and maintains discipline for all subordinate members by enforcing and complying with HFD guidelines, rules and regulation, and all applicable City policies.

technical rescue situations. incidents and responses to of mass destruction, aircraft events, mitigation of weapons a disasters, mass casualty Hazardous Materials, natural incidents such as fire, through dispatch responses to G. Organize and facilitate 13.95 14.58 14.22 14.54 15.25 14.60 Z I 0 safety for citizens and emergency personnel. accomplished and the emergency is brought rapped, lost, or otherwise unable to escape H. Provides leadership in performing search N. Conducts overhaul operations to ensure O. Safeguards all department property from and rescue operations, which assist victims esources and in the safest way possible. complete extinguishment of fire, make a . Secures hazardous areas to provide esponding crews so that teamwork is = Enables Performance of the inal search for victims, and save any Assists in training new employees. who may have become unconscious, under control with minimal effort and Coordinates activities with other a hostile environment unassisted. 0 = Not Relevant Responsibility property that can be saved. abuse or waste.



